



# SPORTAUS

**AUSTRALIAN REPRESENTATIVE TEAM**

**CODE OF CONDUCT**

**31 July 2019**

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## 1. Purpose

- 1.1 The following policy sets the standards of behaviour for athletes and administrators whilst representing Powerlifting Australia at international events.
- 1.2 The scope of this policy is inclusive of travel to and from the international event and the inclusive time of competition.
- 1.3 This policy is not exclusive to international travel and is inclusive of international events held within Australia.
- 1.4 This *Australian Representative Team - Code of Conduct* must be signed and agreed to by all athletes, coaches, guardians and other representatives traveling as part of Powerlifting Australia's international team.

## 2. Application Of This Code of Conduct

- 2.1 This Code of Conduct applies to:
  - 2.1.1 Team Members during the Team Membership Period recognised under section 5 (National Teams) of the *Powerlifting Australia Regulations 2016*.
  - 2.1.2 Team Members with respect to this Policy at any time they assume membership of the international team
  - 2.1.3 The beneficiaries, executors, coaches and personal representatives of Team Members or Squad Members

## 3. Team Representation Requirements

- 3.1 Selection for Australian representation is dependent on qualification as stated in 2.1.1; and payment of the designated deposit amount outlined within the invitation to enter.
- 3.2 By signing to this Code, and paying the deposit the athlete agrees to pay the balance of their costs prior to the start of the event, as invoiced to them.
- 3.3 Failure to comply with 3.2 will render the athlete ineligible for national representation for their nominated event.
- 3.4 All Athletes and Coaches shall wear all and only items of apparel and clothing comprising the Powerlifting Australia national team uniform during competitions. All Athletes and Coaches shall wear all items of clothing within the Powerlifting Australia national team uniform during non-competition period of competition, as directed by the Team Manager.

3.5 Athletes will be assigned a coach for the competition. Coaches will be responsible for the well-being of the athlete. Competition Coaches will be responsible for warming up the athletes and attempt selection. An athlete will not solicit advice from other coaches in person or via technology during the competition.

## 4. General Conduct

4.1 During Team membership, athletes selected for International travel teams are required to exercise sound judgment as to their behaviour in accordance with the responsibility of representing their country overseas

4.2 Athletes are required to respect the spirit of fair play and non-violence; the talents, rights and privacy of fellow team members and Squad Members. Powerlifting Australia expects all Team members to contribute to a safe sporting environment and respectful culture which is accepting of individual differences and to behave accordingly.

4.3 Athletes should be prepared for competition and attain the best possible physical condition and state of mental preparedness to perform to the best of their ability. There is an expectation that athletes will be honest concerning illness, injury and ability to travel and compete.

4.4 Powerlifting requires all Team Members to observe and comply with all reasonable directions of Powerlifting Australia, team Coaches and team Manager. Directions and action may include the imposition of curfews, requiring proper attire for official functions or activities and restrictions on accessing the rooms of other team members.

4.5 As representatives of Powerlifting Australia athletes will conduct themselves in a proper and professional manner (including but not limited to, in relation to personal behaviour, ethical standards, language, manner and temper) to ensure team harmony and ensure positive sustainable relationships with other travelling teams. This is to ensure Powerlifting Australia and the sport of Powerlifting is not brought into public disrepute or denunciation.

4.6 Athletes will comply with the following in relation to the consumption of alcohol which is confined to athletes under a specified age:

4.6.1 the consumption of alcohol must comply with any specific guidelines set for the particular Team or Squad Camp or Activity, and if permitted shall be taken in accordance with local laws and customs not detract from their contribution to or performance at the Competition or Squad Camp or Activity not adversely affect their behaviour and not cause inconvenience or offence to others

4.6.2 Team Members or Squad Members who are under 18 years of age must not consume alcohol under any circumstances.

- 4.6.3 for Team Members over the age of 18, the consumption of alcohol must comply in accordance with local laws and customs not detract from their performance at the Competition and not cause inconvenience or offence to others
- 4.7 Athletes shall at all times act courteously to the public and observe all local customs and laws and behave in a manner that will not cause offence to others.

## 5. ASADA E-Learning Modules

- 5.1 Completing ASADA e-learning modules is a condition of Team Membership. ASADA e-learning modules which can found on the ASADA website - <http://www.asada.gov.au/education/> as set out below:
- 5.1.1 Athletes who are selected as a Junior, Open or Masters lifters must complete both the Level 1 and Level 2 ASADA e-learning modules, with Level 2 repeated annually.
- 5.1.2 Athletes who are selected as Sub-Junior Team Members must complete at least the Level 1 ASADA e-learning module.
- 5.1.3 Coaches representing Powerlifting Australia at international competitions must complete both the Level 1 and Level 2 ASADA e-learning module, with Level 2 repeated annually.

## 6. Breaches Of The Code of Conduct

- 6.1 Any alleged breach of this policy by a Team Member during the purpose of this policy, as determined by the Team Manager, notwithstanding current Powerlifting Australia regulations, who determines that a breach of the policy has occurred, can impose a sanction that will be final and binding.
- 6.1.1 The Team Manager can impose a maximum sanction aligned with clauses 6.4.1 to 6.4.6 of this policy.
- 6.1.2 In the event of a sanction where the removal of an athlete is decided, the breach shall subsequently be referred to the CEO for determination in the first instance as to whether any other sanctions should be imposed (as set out in 6.4 below), and will be consistent with other Powerlifting Australia policies.
- 6.2 Any other alleged breach of this Policy as well as any alleged breaches occurring during the Team Membership Period not identified by the team manager, will be dealt with by the CEO in accordance with the Powerlifting Australia ByLaws.

- 6.3 If a breach of this Policy is found to have occurred, then any sanction under 5.4 may be imposed. The athlete will be given the opportunity in accordance with the member protection policy to provide a written explanation of the alleged behaviour and be given an opportunity to make submissions in writing as to penalty if an allegation is found proved.
- 6.4 The following sanctions, in addition to others deemed appropriate, may be applied in the event of any breach of this Code of Conduct by a Powerlifting Australia Team Member –
- 6.4.1 Membership of the Team may be terminated.
  - 6.4.2 Team Member may be required to leave the Competition.
  - 6.4.3 Team Member may be excluded from competing at the competition or any part or parts thereof.
  - 6.4.4 Team Member may be considered ineligible for membership in future Teams or Squads;
  - 6.4.5 Team Member may be deemed ineligible or disqualified from participating in any event or competition conducted under the control or auspices of Powerlifting Australia for such period as deemed appropriate; and/or
  - 6.4.6 Team Member may have financial penalties imposed, to the extent of any costs incurred by Powerlifting Australia as a result of a breach of this policy. The repayment of financial assistance given to the team member by Powerlifting Australia as the Board deems appropriate.

## 7. Acknowledgement of Code of Conduct

- 7.1 All athletes, coaches and administrators travelling and representing Powerlifting Australia shall be required to sign a copy of this Code of Conduct by no later than the date set by the team manager as a pre-condition for entry to the Competition.
- 7.2 By signing this Code of Conduct each Team Member acknowledges that he or she is bound by this Code of Conduct and any specific guidelines issued for the particular international event, at any time and in any form, either in writing or verbally, by Powerlifting Australia
- 7.3 The parent or guardian of a Team Member under the age of 18 years as at the date of execution by the Team Member shall also be required to sign a copy of this Code of Conduct

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Signed by Team Member

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Print name of Team Member

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Date

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Signed by Guardian (under 18 Team Member)

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Print name of Guardian

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Date